



Building Renovation

NEWSLETTER

FROM PASTOR PAULA

*"Where there is no vision
the people perish."*

(Prov. 29:18)

Since our home meetings 18 months ago we have been hard at work fashioning a long range plan for our church. In the book "Good to Great," research on high-performing companies revealed that consensus on long range priorities is the key to success. I feel like we're moving towards that. Our architect has even given us a first draft of how we might renovate our lower floor to accommodate our priorities.

Please join me at our town hall meeting on March 3 after each service to take a look at the first draft of our facility plans and to give us your feedback. Please pray that we effectively discern God's will in the life of our congregation.

Sincerely,

Pastor Paula

... You Are Invited ...

Town Hall Meeting

March 3

After each worship service

Lunch will be served

We want your input on the first draft of our building renovation plan. Our goals with the building renovation plans are to increase space for up to 50 teenagers, to double our capacity to care for infants, improve security, new classrooms and community meeting spaces.

FROM MATT NIXON

BUILDING COMMITTEE CHAIR

Building consensus is more challenging than constructing a facility. At this point we seem to have a high level of consensus on the four priorities of our strategic plan, which are to increase the capacity of our child care center, youth ministry, welcome young families into the congregation and community outreach. We need to finish the 5,000 square-foot of our lower level to make room for our new ministries and build the space. We need to renovate the child care center as well. On March 3, our architect will be with us at two town hall meetings, one hour after each service to hear our feedback so that the plans can be revised and improved. Consensus requires multiple iterations. The Session and Building Committee and Finance Committee have been working hard for a year and a half to grow the strengths and well-being of our church.

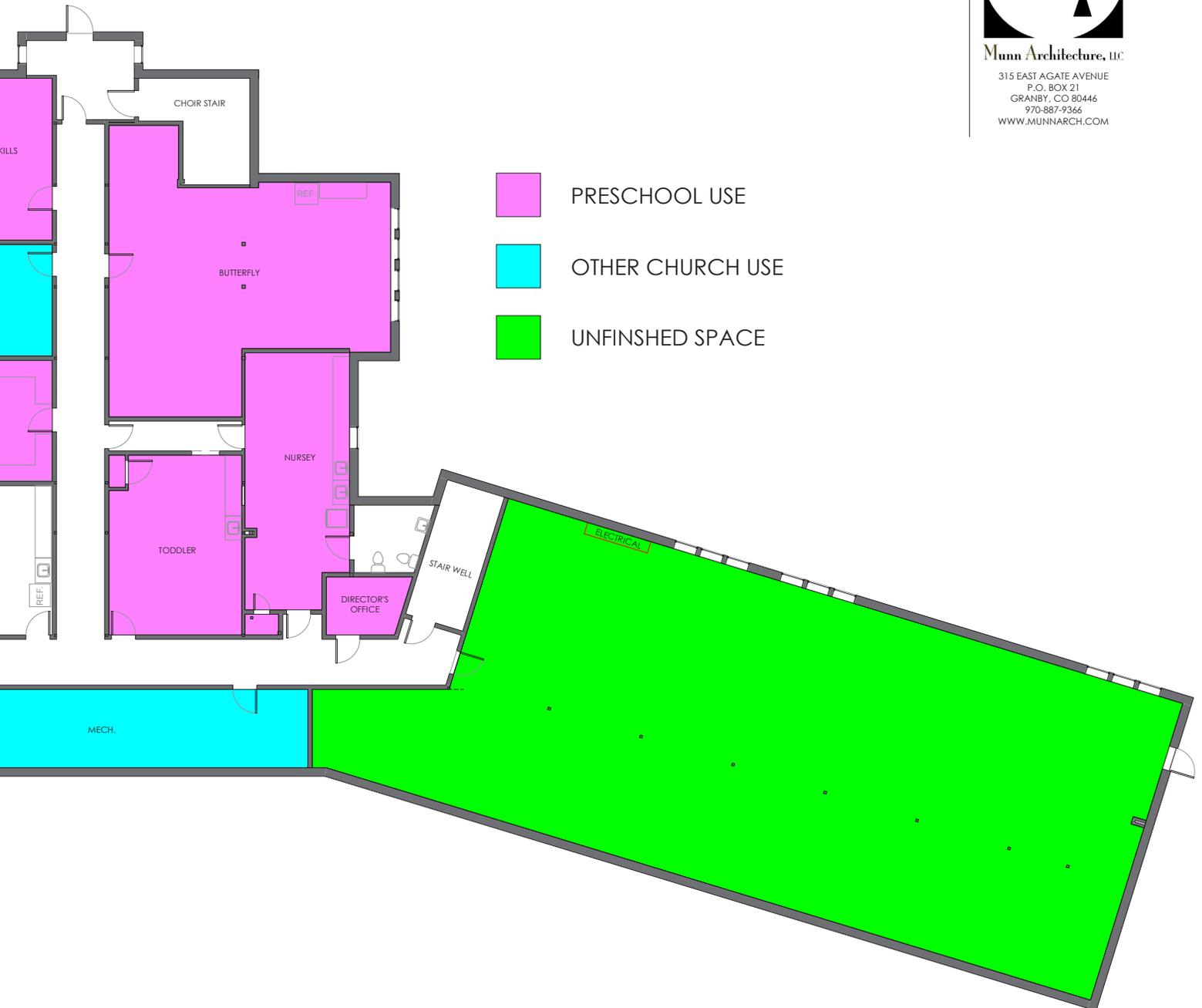
THIS IS THE CURRENT LAYOUT THAT COULD BE MODIFIED TO

- East Plywood room will be converted from storage into meeting and activity space. Youth activities will take place here, as well as offering more large space for big meetings and activities with our children's ministry when needed.
- West Gravel Room will be converted into built-to-code classrooms for our Eternal Hills Christian Preschool.
- The east half of the downstairs will be built-to-code to add infant and toddler care.
- The west half of the downstairs will be purpose built for Intentional Faith Development classrooms and dedicated ministry space.
- Potential for a covered, more secure drop off for our preschool students.





ACCOMMODATE OUR MINISTRY PLAN



ARCHITECT :



Munn Architecture, LLC

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HISTORY OF OUR PLANNING ACTIVITIES

- In early 2015, Session accepted a large (\$50K) donation to help kickstart finishing the building. In 2017, the donor doubled his donation when actual project costs came into view.
- We recognized the need to solve issues with our preschool that were identified on our health and safety reports:
 1. Walking children through the parking lot to playground.
 2. Plumbing/bathroom code issues for a 2 classrooms.
 3. Toddler playground in the fall line from snow on the roof.
 4. Radon levels are too high for our educational wing. We must report on those levels, showing a plan to mitigate. The radon is coming from the unfinished basement spaces.
- Session starts “New Beginnings” planning process in June 2017.
- House Meetings are conducted in September 2017.
- Community leaders are interviewed to identify the needs of our surrounding area.
- Four priorities emerge and are presented to the congregation in November 2018. We have agreed to focus on these areas:
 1. Youth
 2. Young Families
 3. Community Outreach (especially preschool)
 4. Leadership and Engagement
- Session works on our future story, our vision for our congregation in the future, January through May 2018.
- Session develops a strategic plan, which identifies the renovation of our facility as a top priority August 2018.
- Our architect develops an initial draft of the facility renovation to meet the priorities identified in our strategic plan in February 2019.



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